

Siskiyou Singers Special Board Meeting Minutes
June 13, 2020 10:00 a.m. – Noon
Zoom conference

Board Members Present: Mary Van Wesep, Rich Gleitsmann, Laura Barlow, Scott Nelson, Mary Bergstrom, Michael Zuzel, Cynthia Tank, Katharine Lang

Board Members Absent: Jim Gleaves, Jay Morse, Howie Seay

Meeting was called to order at 10:06 AM.

May minutes were approved, (moved, seconded) with the following changes:

- Under Treasurer's report, "pay increase" not "salary increase." Eliminate "There is a discrepancy..." sentence.

Rich- re: pay in the fall for Mark & Mikiko. We will continue to pay them at their normal rate, through the spring term, the full fiscal year. *

Mikiko was paid for all missed rehearsals of last term.

Moved and approved. *

Laura- Annual overhead expenses sheet:

We will have \$18,000-\$19,000 in overhead expenses including Mark and Mikiko for FY 2020/2021.

There will be no income except for donations.

We will have reserve and cash on hand of approx. 65-70K total cash reserve at the end of this fiscal year. Expenses can be paid from this fund. We have no idea what the impact of COVID's effect on our insurance rates. Hopefully it will go down as we are not meeting. We should know by August.

Scott- we need to write up contracts for Mark & Mikiko unless we explore having them stop being independent contractors and become employees (is more complicated and expensive, and this is not ideal).

The contract should note that we will be asking them to perform duties (online work), and that no additional funds will be paid for these services.

Once the Executive Committee makes a decision about fee rates, Scott will draw up the contracts.

Should Scott tell SOU that we are cancelling our December's concert dates? Yes. He will do so after the August board meeting. SOU cannot impose a penalty as we have not signed a contract. Hope springs eternal, but it is very unlikely that we will be able to resume rehearsals or have concerts next term.

Meeting adjourned at 10:29AM.